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## Environmental & Sustainability Policy

### 1. Commitment to Sustainability

Bas 1 Embroidery & Printing Limited T/A Bas 1 Group is committed to operating in an environmentally responsible manner and minimizing its impact on the environment. We aim to integrate sustainable practices into all aspects of our business, from procurement to waste disposal.

### 2. Environmental Objectives

- **Reduce Carbon Footprint:** Minimize greenhouse gas emissions by optimizing energy consumption, reducing waste, and promoting sustainable transportation.
- **Conserve Resources:** Efficiently use water, energy, and other natural resources.
- **Reduce Waste:** Minimize waste generation through recycling, reuse, and composting.
- **Promote Sustainable Procurement:** Source products and services from suppliers committed to sustainable practices.
- **Engage Employees:** Foster a culture of environmental awareness and responsibility among employees.

### 3. Key Environmental Practices

- **Energy Efficiency:** Implement energy-efficient practices, such as using energy-efficient lighting and equipment, optimizing HVAC systems, and encouraging energy conservation.
- **Water Conservation:** Reduce water consumption through efficient irrigation systems, water-saving fixtures, and regular maintenance of plumbing systems.
- **Waste Reduction and Recycling:** Implement waste reduction strategies, such as recycling programs, composting, and proper waste disposal.
- **Sustainable Procurement:** Prioritize suppliers who share our commitment to sustainability and ethical sourcing.
- **Employee Engagement:** Provide training and education on environmental issues, encourage employee participation in sustainability initiatives, and recognize and reward environmentally friendly behavior.

### 4. Monitoring and Reporting

- **Regular Monitoring:** Regularly monitor environmental performance, including energy consumption, water usage, and waste generation.

- **Performance Reporting:** Track progress towards environmental objectives and report on key performance indicators.
- **Continuous Improvement:** Continuously identify opportunities for improvement and implement new initiatives to enhance environmental performance.

## 5. Compliance with Regulations

- **Adherence to Laws:** Comply with all relevant environmental laws and regulations.
- **Risk Assessment:** Conduct regular risk assessments to identify and mitigate potential environmental risks.

## 6. Collaboration and Partnerships

- **Industry Collaboration:** Collaborate with other businesses and industry associations to share best practices and promote sustainable solutions.
- **Community Engagement:** Engage with local communities to promote environmental awareness and participate in community initiatives.

By adopting and implementing this Environmental & Sustainability Policy, Bas 1 Embroidery & Printing Limited T/A Bas 1 Group aims to make a positive contribution to the environment and ensure a sustainable future for generations to come.

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