

Citation Approved Employment Systems

Citation Ltd hereby declares that, as at the date signed below, it has examined all the policies and procedures designed to promote good employee relations at

B A S 1 Embroidery & Printing

and that these and all associated terms and conditions of employment comply with current legislation.

Signed on behalf of Citation Ltd
Head of Employment Law & HR Services:

A handwritten signature in black ink, appearing to read 'Shona', is written over a horizontal line.

Valid from:

30/12/2018

Valid To:

01/03/2026

Certificate number:

ATLCC-0000018597